



Job Opening

Labourer 2 Public Works

We are seeking a highly motivated and responsible individual to join our Public Works team!

This permanent full-time position reports to the Director of Public Works for a 40-hour work week, with potential for overtime. Routine tasks provide a variety of road maintenance, solid waste collection, snow removal, water and sewer maintenance, along with other services to our Unity residents.

The Town of Unity promotes a safe work environment and provides an attractive employee benefits package. Starting hourly wage as per C.U.P.E. Local #2752 Collective Agreement is \$24.82 for year 1 (increases to \$25.42 January 2026).

Qualifications:

- Preferred Gr 12 or equivalent
- Working knowledge of municipal sanitation operations and equipment
- Valid Class 5 driver's license required (Class 3 would be an asset)
- Air Brake endorsement required, or be able to obtain within 6 months of start date
- First Aid & CPR
- Able to use power tools efficiently and safely
- Submission of Criminal Record Check and current Drivers Abstract

A complete job description included in the following pages.

Early applications encouraged; resumes will be reviewed upon receipt until position is filled.



Submit resume, with work-related references to:

Stacy Godin, Office Manager

sgodin@townofunity.com

306-228-2621 x2



POLICY & PROCEDURE

Title: Labourer 2

Category: Public Works

Date: September 24, 2018

Authority: CAO

Policy No.: 8.3.14

POLICY STATEMENT

This policy establishes the job description for the position identified herein.

POLICY

1. The Town of Unity establishes that in accordance with the organizational chart for the Town, this position is included within the Collective Bargaining Agreement as negotiated with C.U.P.E. Local 2752, the position is classified as in scope.
2. The position involves manual labour with respect to solid waste collection, but may also include the operation of equipment, periodic overtime as required.
3. The structure of Labourer 2 position is segmented into Sanitation & Utilities and Landfill areas.

DUTIES AND RESPONSIBILITIES

- To collect and dispose of all solid wastes.
- To operate equipment in a safe, effective and professional manner
- To perform or assist with other such duties as may be prescribed by the Director of Public Works or his/her representative from time to time

QUALIFICATIONS AND CREDENTIALS

Preferred skills and qualifications

- A working knowledge with respect to the operation of municipal sanitation equipment
- Grade 12 or GED
- Confined Space Entry
- Air Endorsement on Driver's License

Must have skills, qualifications and requirements

- Valid "Motor Vehicle Operator's License" – Class 5
- First Aid / CPR
- Willing to upgrade towards advancement in position
- A criminal record check must be provided prior to employment

***Note: To be eligible to apply for Labourer 3 position, a Labourer 2 must have worked a minimum of one year in position and obtained his/her water and wastewater certification as prescribed by Policy 8.3.13 Labourer 3**

Document Revision History

Previous revision history not tracked
September 24, 2018